



Northern Sonoma County Fire Protection District Strategic Plan Review

Mission

The mission of the Northern Sonoma County Fire Protection District is to serve, educate, and collaborate with the community through preparedness, prevention, and emergency services for the protection and preservation of life, property and the environment.

Values

1. Safety – Promoting a healthy, respectful environment for our members and the community.
2. Diligence – Striving to do the best in all we do through education, training, and being proactive.
3. Collaboration – Encouraging initiative and providing exceptional services through strong partnerships within the department and the community we serve.
4. Integrity – Exhibiting behavior that earns trust through transparency and accountability.
5. Adaptability – Evolving organizationally to meet the ever-changing needs of the community while honoring our past.

Vision

Our vision is to be a destination department our community is proud of. Through collaboration, our dedicated team provides community-based services, adapting to meet the expectations of those we serve, reducing the economic and environmental impacts of the threats we face. We will be leaders in community risk reduction and continue dependable emergency services, allowing us to best serve the public.

Goals

- a. Foster a workplace that will attract and retain the most qualified individuals.
- b. Create and implement a sustainable funding model to ensure financial viability, maintain the highest level of service.
- c. Enhance existing and develop new physical assets to improve service delivery to our community.
- d. Expand our community outreach program to ensure a well-informed and involved community.