



Northern Sonoma County Fire Protection District Special Board of Directors' Meeting Agenda

Wednesday, July 15, 2026 at 6 p.m.

Geyserville Fire Station – 20975 Geyserville Ave, Geyserville, CA

The agenda and all supporting documents are available for public review at 20975 Geyserville Avenue, Geyserville, CA 95441, 72 hours in advance of each regularly scheduled meeting. Materials related to any items on this agenda submitted to the Board after distribution of the agenda, and not otherwise exempt from disclosure, will be made available for public review during normal business hours.

Assistance for Disabled: If you are disabled in any way and need accommodation to participate in the meeting, please call the Clerk of the Board at 707-857-4373 so the necessary arrangements can be made.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

President Heiges	Treasurer Peterson	Director Stewart
Vice President Abercrombie	Secretary Newman	

APPROVAL OR AMENDMENT OF THE AGENDA

PUBLIC DISCUSSION

The public is welcomed and encouraged to address the Board on any item of interest to the public that is within the subject matter jurisdiction of the District that is not on the agenda. Please be advised that pursuant to Government Code Section 54954.2, the Board is not permitted to take action on any matter not on the agenda unless it determines that an emergency exists or the need to take action arose after the posting of the agenda. This period will be limited to thirty minutes and individual speakers will be limited to five minutes. To speak on any item under discussion by the Board on this agenda, the public may do so upon receiving recognition from the Board President.

2024-2029 STRATEGIC PLAN REVIEW

1. Review and discuss key components of the Strategic Plan.
 - a. Organizational Chart
 - b. Mission
 - c. Values
 - d. Vision
 - e. Goals

2. Review and discuss Strategic Plan Management Implementation Guide goals, objectives, and tasks.
 - a. Goal #1: Foster a workplace that will attract and retain the most qualified individuals.
 - i. Objective 1.1 Revise and improve recruitment process.
 - ii. Objective 1.2 Maintain a workplace that creates a positive work environment, promotes retention, and enhances services.
 - b. Goal #2: Create and implement a sustainable funding model to ensure financial viability, maintaining the highest level of service.
 - i. Objective 2.1: Refine the funding model to sustain current and future service needs.
 - ii. Objective 2.2: Evaluate and implement programs and emergency response plans to ensure the highest level of service.
 - iii. Objective 2.3: Maintain the highest level of service.
 - c. Goal# 3: Enhance existing and develop new physical assets to improve service delivery to our community.
 - i. Objective 3.1: Add a second staffed fire station, decreasing response times and enhancing emergency service delivery that addresses community expectations.
 - ii. Objective 3.2: Establish a vegetation management facility to accommodate staff and equipment, and improve efficiency.
 - iii. Objective 3.3: Develop and implement an equipment and apparatus replacement plan to ensure effectiveness and safety.
 - d. Goal #4: Expand our community outreach program to ensure a well-informed and involved community.
 - i. Objective 4.1: Enhance collaboration efforts with community partners and support of COPE.
 - ii. Objective 4.2: Improve community preparedness, risk reduction, and prevention efforts.
3. Discuss and consider next steps in the strategic plan review.
 - a. Determine if further review is required. Set next meeting/workshop date and time.
 - b. Consider agenda items for next meeting, including action items.

ADJOURNMENT

Next regular meeting to be held on July 16, 2026 at 6 p.m.