



NORTHERN SONOMA COUNTY FIRE PROTECTION DISTRICT

20975 Geyserville Avenue • PO Box 217 • Geyserville • California • 95441 • (707) 857-4373 • northernsonomacountyfire.org

Welcomes applicants for **Firefighter/EMT**

\$5,010 - \$5,656 per month; Final Filing Date: May 27, 2022

The Northern Sonoma County Fire Protection District anticipates hiring one full-time Firefighter/EMT position. This recruitment will be utilized to hire for this position and establish a hiring list for future positions and/or vacancies that may occur.

Minimum Qualifications

Age: Must be at least 18 years old at the end of the application filing.

Experience: Previous experience as a volunteer, part-time and/or full-time, at the firefighter or higher rank.

Education:

- High school diploma or equivalent
- California State Fire Marshal Firefighter I Certificate
- Current California EMT or National Certified EMT license
- Current CPR certification from the American Heart Association
- California driver's license, Class A, B, or C
- Successful completion of the Candidate Physical Assessment Ability Test (CPAT) within twelve months of May 27, 2022
- On the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List during the application period

Highly Desirable Qualifications

- Sonoma County resident
- FCTC score higher than 80%
- Current association with a Sonoma County public safety agency
- Part-time and/or full-time employment with an EMS provider
- Completion of fire science related college level course including completion of an Associate of Science or bachelor's degree in fire science or related field

Selection Process

Applications will be evaluated using the criteria outlined in this bulletin. The selected applicants will be invited to participate in an oral panel interview. The highest ranked applicants from the panel interview will be invited to a chief's interview. A personal history assessment will be completed before employment. All statements made on the application and other submitted documents are subject to investigation and verification. All successful candidates will complete a 12-month probationary period from date of hire. Current Northern Sonoma County Fire Protection District personnel will receive additional consideration.

The primary communication method will be by email. All notification and communication from the District will be done via email.

Filing Dates, Times, and Procedure

Application period: April 22 to May 27

Oral Panel Interview: 2nd Week of June (tentative)

Chief's Interview: To be announced

Application Process

Applications are available online at <https://www.northernsonomacountyfire.org/join>

Applications must be received no later than May 27, 2022. **Applications will only be accepted via mail.** Mail applications to the Northern Sonoma County Fire Protection District, Post Office Box 217, Geyserville, CA 95441. Late, incomplete, emailed or faxed applications will not be considered.

Applicants must provide the following materials with their application in the following order. Failure to comply with the above process and appropriate requirements will result in rejection of your application.

- Original signed application
- One page, one sided resume
- Copy of high school diploma or equivalent
- Copy of California State Fire Marshal Firefighter I Certificate
- Copy of California EMT or National Certified EMT license
- Copy of CPR certification from the American Heart Association
- Copy of California driver's license, Class A, B, or C
- Proof of passing the Candidate Physical Assessment Ability Test (CPAT) within twelve months of May 27, 2022
- Proof of being on the FCTC Statewide Eligibility List during the application period

Position Description

The Firefighter/EMT position is supervised by a Fire Captain on an assigned shift. The position is responsible for apparatus and equipment checkouts, performs fire prevention functions including inspections, responds to mitigate emergency incidents including medical aids, rescues, and fires, and performs station duties including housekeeping and cooking. The position is assigned to a 56-hour work week on a three platoon 48-hour on, 96-hour off, schedule. Initial training will occur on a shift schedule.

The position requires:

- Knowledge of basic fire prevention and suppression techniques and practices
- Ability to think and act quickly and effectively in emergency situations
- Understand and render appropriate basic life support
- Understand and apply mechanical and physical principles related to all components and types of fire suppression and rescue operations
- Learn and apply fire code provisions including Sonoma County Ordinances
- Follow directions and orders of superiors quickly in emergency situations
- Work effectively and cooperatively with others
- Understand and follow verbal and written directions

- Operate multiple vehicles including towing
- Ability to write well using proper English grammar, punctuation, and spelling
- Knowledge of basic math
- Ability to work irregular and extended shifts performing heavy and hazardous labor indoors and outdoors
- Interpersonal skills with fellow employees
- Understanding and work behavior and attitude consistent with the District's established Mission, Vision, and Values

Benefits

This position is funded by the Northern Sonoma County Fire Protection District. The Northern Sonoma County Fire Protection District will select a candidate to staff the Geyserville Fire Station of the Northern Sonoma County Fire Protection District. This position is funded by the Northern Sonoma County Fire Protection District with the Cloverdale Fire Protection District being the employer of record. Benefits include medical and PERS; incentives include longevity, state certification, and hazardous materials scene management pay.

Disclaimers

The Northern Sonoma County Fire Protection District provides equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to, recruitment, training, promotion, compensation, discipline and termination. The District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make all direct requests for accommodation to the Fire Chief. The provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice. The dates, including the filing date, may be changed due to business or administrative necessity. Questions regarding this recruitment may be directed to Fire Captain Carlos Mendez at cmendez@nosocofire.com